



United States Department of the Interior

OFFICE OF THE SECRETARY
WASHINGTON, D.C. 20240



May 17, 1990

PERSONNEL MANAGEMENT LETTER NO. 90-3 (920)

SUBJECT: Reduction-in-Force (RIF) in the Senior Executive Service (SES)

The purpose of this Letter is to revise the Department's policy in regard to reduction-in-force (RIF) in the Senior Executive Service (SES). In keeping with the provisions of 5 CFR 359.603, 370 DM 920, 7.7, Notice and Appeals, is amended to indicate that, "A. RIF Notice. An SES career executive shall receive written notice, concurrent with certification to OPM, at least 45 calendar days before the effective date of release from the competitive level." This changes the time period from 120 days, making it consistent with OPM regulations.

A further change is made in 370 DM 920, 7.7 A. (5), "Entitlement to remain on the rolls for an additional 30 days if the appointee had been serving in a career SES position on or before May 31, 1981." This reference is deleted in conformance with the provisions of P. L. 98-615 of November 8, 1984, and subsequent OPM regulations contained in 5 CFR Part 359, Subpart F. These changes will be included in 370 DM 920, 7, when that Subchapter is revised.

Director of Personnel

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